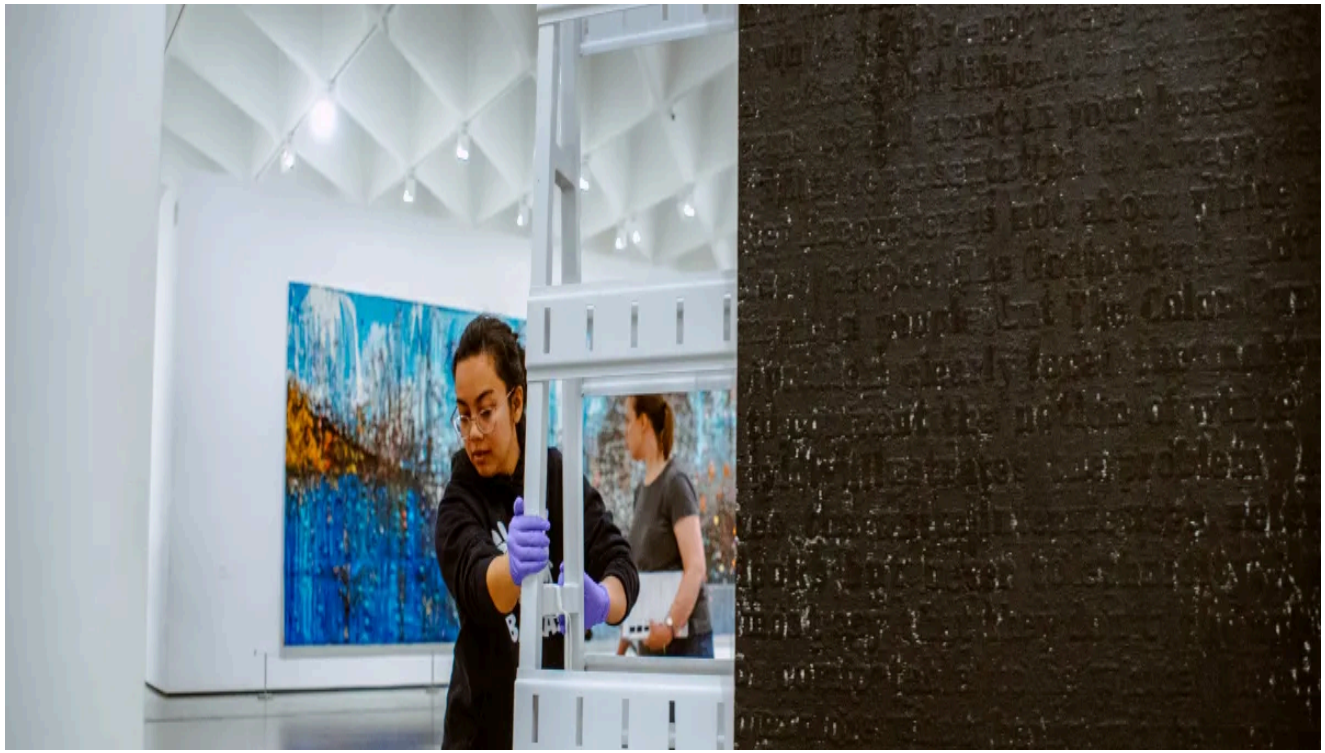

DIVERSITY APPRENTICESHIP

the eli and edythe broad foundation

The Diversity Apprenticeship Program (DAP) is an initiative by The Broad to create career opportunities for people from underrepresented communities in the museum field broadly and art handling and preparations world specifically. By underrepresented, we mean people who identify as Black, Indigenous, and people of color; women; immigrants; LGBTQIA+; people who are formerly incarcerated or systems-impacted; and foster youth. The DAP also provides pathways for those from economically disadvantaged backgrounds, particularly those without access to higher education or traditional career opportunities. While the apprenticeship prioritizes individuals from underrepresented backgrounds, it is open to anyone with a strong interest in the field.

The DAP provides nine-month, full-time paid apprenticeships in art handling and preparations. Through the DAP, we help create tangible changes for apprentices and the communities they represent. The DAP approach, while representing new directions in the field, serves as a real-time springboard for the museum field to move toward more-equitable workforce strategies.

Sign up to stay informed of news and updates on the DAP.

DAP TOOLBOX

LEARN MORE

The Broad's Diversity Apprenticeship Program (DAP) Toolbox features an introduction to the history and structure of the DAP and a toolbox to share best

practices, lessons learned, and tools and resources for [illegible]ng and to help install similar programs at institutions nationwide.

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